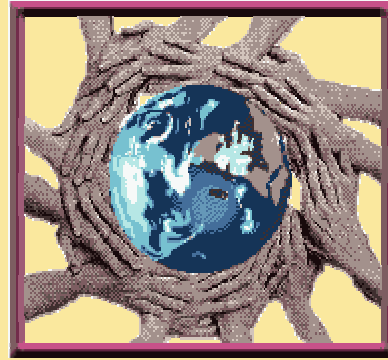


Governor's
Interagency Committee of State
Employed Women

2004 Biennial Training Conference
May 17, 18, 19, 2004

Quinault Beach Resort
Ocean Shores, Washington



Registration for the upcoming ICSEW Conference will open January 21, 2004, via the ICSEW website.

The Governor's ***Interagency Committee of State Employed Women*** invites you to attend their 2004 Conference in Ocean Shores, Washington. This conference, which began over 23 years ago, reflects the Governor's and your state agency's commitment to, interest in, and support of your personal and professional growth. It offers a unique opportunity for training, developing skills, and networking.

The year 2004 brings new challenges and opportunities in our lives and in state government. Our conference theme, *"The Culture Within Us"*, was chosen with the individual in mind. Each one of us, regardless of race, age, gender, sexual orientation, religious affiliation, or any other characteristic, brings a unique set of values, beliefs, and experiences into every aspect of our professional and personal lives. Diversity takes into account all of the characteristics that make us individuals. Our goal is to honor our strengths and unique abilities, and look to the future and reflect on where we want to go.

ICSEW Conference Mission:

- *To provide a forum in which working women at all levels can explore imaginative ideas and adopt innovative techniques to help rise to new levels of responsibility, recognition, and reward.*
- *To assist state employed women in building confidence, create possibilities, and arrive at reasonable solutions to the challenges they face in their personal and professional lives.*

Registration Information:

Registration opens January 16, 2004. The registration form will be available on-line, **accessible from the ICSEW website.**

You may want to begin your agency supervisory review/approval process now.

After submittal, an invoice will be sent to you, acknowledging receipt of your registration. Return this invoice to ICSEW with payment by check/warrant or Journal Voucher.

If you have questions, please contact your agency ICSEW representative - call Sandra Capellas @ (360)438-4613 or Micheal Eastin @ (360)407-5087.

Conference Fee (includes meals):

\$230 January 16 - March 15

\$260 March 16 - April 30

Date of Conference: May 17 - 18 - 19, 2004

TENTATIVE AGENDA

Monday, May 17, 2004

Registration begins at 11:00 am

Buffet Lunch and Welcome Reception

Opening Ceremonies

Keynote Speaker

Workshop Themes

- Native American History
- Creating Your Life Plan
- Group Interaction Exercise
- Non-violent Communication
- Stress Reduction
- Kinesthetic Learning
- And more!

Dinner/Entertainment

Tuesday, May 18, 2004

Breakfast/Guest Speaker

Workshop Themes

- Multicultural Education (part 1)
- Career and Individual Development
- Non-violent Communication
- Historical Diversity Program
- Stress Reduction
- Native American History
- Creating Your Life Plan

Lunch/Guest Speaker

Workshop Themes

- Multicultural Education (part 2)
- Career and Individual Development
- Non-violent Communication
- Historical Diversity Program
- Stress Reduction
- Native American History

Dinner/Entertainment

Wednesday, May 19, 2004

Breakfast/Guest Speaker

- Panel Discussion

Endnote Speaker

Closing ceremony

Conference concludes at 12 pm

Spotlight on 2004 Conference Speaker

(from an upcoming InterAct article, highlighting presenters at the 2004 ICSEW Conference)

Denise Bissonnette is a nationally-known, truly inspired writer, speaker, and educator on career development and workplace diversity. Known for her innovative hands-on techniques and creative approaches, Denise creates an open, dynamic, and enjoyable learning environment in which she imparts tools, techniques, and attitudes drawn from her experience as an employment counselor, job developer, and diversity trainer. She is the author of numerous books including *Beyond Traditional Job Development*, *30 Ways to Shine as a New Employee*, and *Cultivating True Livelihood: Work in the 21st Century*.

In her inspiring keynote she will share insights from her newest publication, *The Wholehearted Journey: Bringing Qualities of Soul to Everyday Life and Work*.

Keynote: The Angel in the Stone of Diversity: Celebrating Our Individual Gifts

When asked how he created such stunning figures from marble, Michelangelo responded "I look for the angel in the stone and chip away all that is not angel". Denise Bissonnette's keynote will inspire us to see the "angel in the stone" of diversity and recommit ourselves to bringing the deepest and truest of our gifts to the table of every day and in each and every role we play. With warmth, humility, and humor, Denise presents ideas and insights from the world's great wisdom traditions in a way that is easy to understand, process, and apply to the diverse, chaotic, and ever-changing environment of the 21st century workplace.

Workshop: Cultivating the Spirit: Creating Changes within Our Personal Culture

In this hands-on, dynamic workshop, Denise will present a compelling model for developing, honoring, and working with the human spirit - our own and that of other people. Looking with new eyes at the concept of "personal culture", Denise will expand our understanding of motivation, personal empowerment, and the ability within each one of us to mold and sculpt our destinies in our personal and professional lives through small, daily choices.

You may read more about Denise at:

http://www.diversityworld.com/Denise_Bissonnette/

Lodging and Transportation:

Each conference participant is responsible for lodging and transportation to and from Ocean Shores. Room sharing and car/vanpooling are highly recommended.

Hotel reservations are on a first come, first serve basis and facilities are honoring the state per diem lodging rate for Ocean Shores, WA (\$82.00 per night).

Following are two hotels with reserved blocks of rooms. [When making room reservations, be sure to identify yourself as an ICSEW Conference Delegate.](#) Additional facilities will be noted on the website on January 16th.

Quinault Beach Resort

(conference facility)

<http://www.quinaultbchresort.com/>

78 State Route 115, PO Box 2107

Ocean Shores, WA 98569

Voice: (360) 289-9466

Fax: (360) 289-7779 (p.s. request an ocean view room, if available)

Best Western Lighthouse Suites Inn

491 Damon Rd NW

Ocean Shores, WA 98569

Voice: (360) 289-2311

Fax: (360) 289-0509